

The definition for the job specification for the subject title indicates that incumbents predominately assist the Chief Accountant in planning, organizing, directing, coordinating and supervising the accounting work involved in the maintenance of an accounting system and in the preparation of financial statements and reports.

In other words, the duties of the subject title do not require that an incumbent be involved in the installation of an accounting system as the set-up of a new accounting system is an infrequent event. Therefore, the Civil Service Commission finds good cause under *N.J.A.C.* 4A:1-1.2(c) to relax the provisions of *N.J.A.C.* 4A:4-2.3(b)2 which provides that all requirements for open competitive examinations must be met by the closing date, for eligibility purposes only, and admit the appellant to the subject examination based on the totality of his accounting work, dating back to June 2014, which involves sufficient supervisory experience in the operation and keeping of large scale systems of accounts. Further, the examination has been cancelled due to a lack of qualified applicants and the appellant continues to serve provisionally in the subject title.

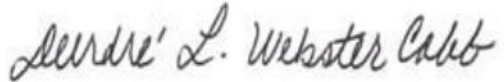
This determination is limited to the instant matter and does not provide precedent in any other matter.

ORDER

Therefore, it is ordered that the appeal be granted, the cancellation of the examination be rescinded and Harold Jean-Louis' application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 29th DAY OF JANUARY, 2020



Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

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